



MSLSC CODE OF CONDUCT FOR MEMBERS

Policy Number	MSLS001
Date Issued	04 September 2019
Approved/Endorsed By	MSLSC Executive Management Committee
Review Date	04 September 2020
Policy Owner	J Wilson - <i>JWilson</i>

PURPOSE

To develop and maintain a standard of conduct that is acceptable to the Members, Employees, Volunteers and Visitors of MSLSC.

SCOPE

This policy applies to all volunteers, visitors, members and employees of MSLSC.

POLICY AND PROCEDURE

SLSQ has rescinded all previous Code of Conduct documents and incorporated them into a single standalone Code of Conduct for Members.

MSLSC Executive Management Committee has agreed and endorsed that MSLSC will adopt this document as its Code of Conduct.

Members and all people involved in any way with SLS will:

- a) Respect the rights, dignity and worth of others—treat others as you would like to be treated yourself
- b) Be ethical, considerate, fair, courteous and honest in all dealings with other people and organisations
- c) Be professional in, and accept responsibility for your actions
- d) Be aware of and follow—at all times—SLS' standards, rules, policies and procedures and promote those standards, rules, policies and procedures to others
- e) Operate within the rules and spirit of the sport, including the national and international guidelines that govern SLS
- f) Understand the possible consequences of breaching the codes and/or this policy
- g) Report any breaches of the codes or this policy to the appropriate PPA
- h) Refrain from any form of abuse, harassment, discrimination and victimisation towards others
- i) Raise concerns regarding decisions of PPA through the appropriate channels and in a timely manner
- j) Provide a safe environment for the conduct of activities in accordance with any relevant SLSA policy
- k) Show concern, empathy and caution towards others that may be sick or injured
- l) Be a positive role model to all
- m) Respect and protect confidential information obtained through SLS activities or services; whether individuals and/or organisational information



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- n) Maintain the required standard of accreditation and/or licensing of professional competencies, as applicable to the role(s)
- o) Ensure that any physical contact with others is appropriate to the situation and necessary for the person's skill development
- p) Refrain from intimate relations with persons over whom you have a position of authority
- q) Agree to abide by the codes
- r) Maintain a duty of care towards others
- s) Be impartial and accept the responsibility for all actions taken

Definitions

- **Person in Position of Authority (PPA):**
PPA include everyone who holds a position of authority in SLS, whether paid or unpaid, and includes, but is not limited to, all SLS Entity Individual Members, Coaches, Committee Members, Age Managers, Employees, Volunteers. For the avoidance of doubt, PPA also includes Child or Young Person (CYP) who may hold a position of authority in SLS over other CYP E.g Youth Development Officer.

For clarity and emphasis regarding this Code of Conduct, PPA includes:

- any adult in SLS
- any CYP in SLS who is in a position of providing guidance and advice (authority) to other CYP or adults.

References

- Surf Life Saving Queensland – Code of Conduct for Members
- MSLSC By Laws
- MSLSC Constitution